



## **HOW DOES INDIVIDUAL WELL-BEING IMPACT YOUR ORGANIZATIONAL HEALTH?**

A Proactive, Customized Approach Benefiting the Overall Health of Your Organization by Addressing Employee Well-Being and Satisfaction plus Visibility to Healthcare Spending

At achi, we understand organizational health is directly connected to the health of every individual in the organization. Factors such as the Social Determinants of Health (items like access to food, housing, transportation, financial stability, strong support networks, etc.) paired with additional healthcare challenges (accessibility, cost, equity, etc.) present barriers for your most valuable asset, your workforce.

By addressing unique employee needs through a proactive, holistic approach and analyzing claims data for better visibility on your healthcare spending, our team can help identify opportunities before they impact your organization, improving employee satisfaction as the individual health and well-being of your workforce is enhanced.

This personal approach to proactively meet your employees' most pressing needs through employee engagement saves costs within your organization by reducing utilization, addressing absenteeism, improving retention, boosting presenteeism, and enhancing the overall production and performance within your organization. Your demonstrated commitment to the individual health of employees creates a reciprocal commitment to the organization, furthering your organization's health and success.



## **A CUSTOMIZED, PROACTIVE STRATEGY THAT COMPLEMENTS YOUR INTERNAL PROGRAMS**

We work with your team to:

- Analyze current healthcare spend through claims data to identify opportunities
- Determine baselines of your organization's current employee programs, employee satisfaction, and overall health
- Provide screening tools to identify additional opportunities within the employee population
- Determine levers to help reduce healthcare spend and assist with implementation of new pathways
- Collaborate with your team to design a customized strategy for proactive resolution that fits your organization
- Coordinate holistic interventions and care pathways through local resources / partnerships with community organizations
- Implement an employee engagement contact center to outreach and connect with employees and coordinate referrals to local resources and support with trusted, reliable service
- Provide executive and quality / operational dashboards tracking the progress on employee engagement and well-being and healthcare spend
- Maintain ongoing monitoring and analysis of data to evaluate impact, track ROI, and refine services to meet the employee and organization's health needs

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Ready to uncover what barriers exist for your employee population and develop the best strategy to proactively meet their most pressing individual needs? Contact us today to get started.

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